

Scale 4 = high, 1 = low

Level 1 Learner Reaction

1. How valuable have you found the programme to be?

4 3 2 1

What rationale is behind your mark?

Level 2 Training & Learning

2. How much effort have you made to apply your learning?

4 3 2 1

3. How much support have you received when applying your learning?

4 3 2 1

4. Did you take any personal actions away from the programme?

Yes No

5. Using the scale below, rate your success of implementing your actions?

4 3 2 1

What rationale is behind your mark?

6. To what level, have you been able to use knowledge you gained at your workshop?

4 3 2 1

Level 3 Job Performance

7. As a result of the programme, how would you rate your attitude towards your job?

4 3 2 1

8. What are your changes to job behaviour?

9. What level of practical application have you been able to achieve?

4 3 2 1

10. Describe your most successful experience?

Level 4 Department & Organisation

11. Have you noticed any changes in the behaviour of those around you?

Yes No

12. Indicate the amount of effort made to improve relations with other departments?

4 3 2 1

13. Indicate the level of involvement your department has had in any action plans?

4 3 2 1

14. Have you been approached by other departments/areas asking for help?

Yes No

15. If yes, use the scale to indicate the level of help given?

4 3 2 1

16. How would you rate the attitude of your team around you?

4 3 2 1

17. How would you rate the level of support received from your Line Manager?

4 3 2 1

18. How strongly do you believe that your company are committed to the objectives of the programme?

4 3 2 1

19. Are there any areas you feel that no progress is being made?

Yes No

20. If yes, please explain.

21. How effective did you find the timings of the programme?

4 3 2 1

Please add your final comments regarding the overall implementations and value of the programme

Name: _____
(Optional)